



Frank Ingraham, EDD, SHRM-SCP, SPHR, transitions his deep DuPont roots of business leadership focus (e.g., labor relations, human resources, Six Sigma/Lean project management, training & development, and community relations) and his client-focused consultative services (e.g., collaborative communications, professional coaching, and conflict resolution mediation) to the adult-learning educational environment of Wilmington University as an Academic Advisor and Adjunct Instructor teaching within the College of Business, focused on course work such as Strategy in Organizations.

Building upon his years of successful mastermind group facilitation, and versatile educational leadership, Frank's adaptive flexibility now equips adults with an expanded lifelong learning approach toward achieving greater success by examining their personal goal setting impact on quality of life satisfaction.

Frank has a long service record of volunteering with the Wilmington University Alumni Relations, the Employer Support of the Guard and Reserve (ESGR), and the Delaware Center for Justice (DCJ). A graduate of Wilmington University's Master of Science Human Resource program, Frank continued his lifelong learning in the Leadership and Innovation WilmU doctoral program, with a May, 2017 graduation. Frank has also received certification from the John Maxwell Team (as a founding partner) to speak, teach & coach on Maxwell's leadership principles, as well as being named the 2016 Delaware Center for Justice Mediator of the Year. Frank enjoys spending time with his family, the beaches of Delaware and Maryland, as well as searching family roots within the hobby of genealogy.

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Service offerings include: speaker, teacher, coach

- **Goal Setting & Achievement**
- **Communicating & Connecting**
- **Leadership Development**
- **Coaching, Empowering, Mentoring**
- **Personal & Professional growth plans**
- **R.E.A.L. Success (Relationships, Attitude, Equipping, Leadership)**
- **Mastermind Group facilitation**
- **Power of Volunteering**
- **Performance Partnership**